

FOREIGN POLICY
FOR AMERICA

The Honorable Charles Schumer
Majority Leader
United States Senate
Room S-221, The Capitol
Washington, DC 20510

Senator Bob Menendez
Chairman
U.S. Senate Committee on Foreign Relations
423 Dirksen Senate Office Building
Washington, DC 20510

The Honorable Mitch McConnell
Minority Leader
United States Senate
Room S-230, The Capitol
Washington, DC 20510

Senator James E. Risch
Ranking Member
U.S. Senate Committee on Foreign Relations
423 Dirksen Senate Office Building
Washington, DC 20510

October 28, 2021

We write as senior national security professionals to express our alarm over the dangerously slow pace of Senate confirmations of State Department and USAID officials over the past ten months. The resulting vacancies have damaged U.S. national security and our ability to address international threats. We ask for your urgent attention to resolving this situation.

The United States cannot afford to be absent at this time of strategic competition with China. Yet, at this moment, 100 Ambassadorial positions are unfilled with 60 awaiting Senate action. As President Biden prepares to meet with world leaders at the G20 summit, the Senate has confirmed just two of the president's Ambassadorial nominations to G20 member states. As the world works to fight the COVID-19 pandemic, the United States lacks both an Assistant Secretary for International Organization Affairs and a USAID Assistant Administrator for Global Health. Of the 17 world leaders known to be attending the COP26 climate summit in Glasgow in November, only one has had the opportunity to coordinate in advance with a confirmed U.S. Ambassador. Nearly half of Ambassadorial posts on the African continent have nominees stalled in the Senate. The sum total of missed opportunities is staggering.

In addition to placing the United States at a strategic disadvantage, Washington has sent an unfortunate message of neglect and indifference. We currently lack Representatives to both NATO and the European Union, to ASEAN, and to the Organization of American States. In Canada, France, Germany, and the United Kingdom, the lack of confirmed U.S. Ambassadors neglects historic allies. Despite our significant interests in the Middle East and the threats posed by Iran, the United States currently has neither an Assistant Secretary of State for Near East Affairs nor an Ambassador to Israel. As we call for a free and open Indo-Pacific, the United States lacks an Ambassador not only to China, but to Australia, Bangladesh, India, Japan, New Zealand, the Philippines, Singapore, South Korea, Sri Lanka, Thailand, and Vietnam.

In Washington, widespread leadership vacancies and stopgap appointments have resulted in an overstretched workforce and unacceptable risks. As conflicts and natural disasters spur population displacement unseen since World War II, the United States has neither an Assistant Secretary of State for Population, Refugees, and Migration nor an Assistant Secretary of State for Conflict and Stability Operations. President Biden's nominee for Assistant Secretary of State for South and Central Asian Affairs, whose nomination was announced on April 23rd, was not confirmed until September 13th, well after the U.S. withdrawal from Afghanistan. The State Department is planning to host a global Summit for Democracy in December, but does so without an Assistant Secretary for Democracy, Human Rights, and Labor. Countless other vacancies have resulted in unsustainable workloads, undermining morale and retention.

As you are aware, the Senate has thus far confirmed only two of President Biden's Ambassadorial nominees, and just eleven Assistant Secretaries of State. At USAID, only two appointees requiring Senate confirmation have been approved. Of the 235 Senate-confirmed State Department positions, only 24 have confirmed occupants, while 83 are at the Senate awaiting confirmation. This is well below the number of nominees confirmed at similar points in the first terms of Presidents Trump, Obama, and George W. Bush.

We note with particular regret that individual Senators have blocked the confirmations of exceptionally qualified nominees for reasons completely unrelated to their credentials. There is no question that this practice, which has been employed by members of both parties, has eroded America's global leadership and contributed to a perception among our friends as well as our adversaries that the United States is in decline.

The steady atrophy of our diplomatic capacity poses an unacceptable risk to U.S. national security. We urge you to exercise decisive leadership to swiftly facilitate committee hearings and votes for all pending State Department and USAID nominees. If unanimous consent agreements cannot be obtained to expedite votes, we ask that you once again dedicate the floor time necessary to approve these nominations by regular order.

Sincerely,

Ambassador (Ret.) Bernadette M. Allen
Former U.S. Ambassador to Niger

Brigadier General (Ret.) Steven M. Anderson
Former Director Army Logistics Operations and Readiness

Ambassador (Ret.) Frank Almaguer
Former U.S. Ambassador to Honduras

Ms. Wendy R. Anderson
Former Deputy Chief of Staff, Secretary of Defense

Major General (Ret.) Joseph T. Anderson
United States Marine Corps

Major General (Ret.) Marcia M. Anderson
Former Deputy Chief Army Reserve

Brigadier General (Ret.) Ricardo Aponte
Former Director of Innovation, U.S. Southern Command

Honorable Bernard Aronson
Former Special Envoy to the U.S. Colombian Peace Process

Ambassador (Ret.) Liliana Ayalde
Former U.S. Ambassador to Brazil; Civilian Deputy to the Commander, Southern Command

Ambassador (Ret.) Daniel Baer
Former U.S. Ambassador to the Organization for Security and Cooperation in Europe (OSCE)

Ambassador (Ret.) Robert Cushman Barber
Former U.S. Ambassador to Iceland

Ambassador (Ret.) Adrian A. Basora
Former U.S. Ambassador to the Czech Republic and Czechoslovakia

Ambassador (Ret.) Leslie Bassett
Former U.S. Ambassador to Paraguay

Ambassador (Ret.) Robert M. Beecroft
Former U.S. Ambassador to Paraguay

Honorable Rand B. Beers
Former Acting Secretary of Homeland Security, Former Deputy Secretary of Homeland Security

Ambassador (Ret.) Colleen Bell
Former U.S. Ambassador to Hungary

Mr. John B. Bellinger III
Former Legal Advisor of the Department of State

Ms. Jenna H. Ben-Yehuda
Former Senior Military Adviser

Mr. Robert J. Berg
Former Director of Evaluation at U.S. Agency for International Development

Honorable Stuart Bernstein
Former U.S. Ambassador to Denmark

Ambassador (Ret.) Bruce G. Berton
Former U.S. Ambassador to the OSCE

Ambassador (Ret.) John R. Beyrle
Former U.S. Ambassador to Russia and Bulgaria.

Dr. Hans Binnendijk
Vice President National Defense University

Ambassador (Ret.) Clyde Bishop
Former U.S. Ambassador to the Marshall Islands

Ambassador (Ret.) James Bishop
Former U.S. Ambassador to Somalia, Liberia, and Niger

Lieutenant General (Ret.) Robert R. Blank
Former 39th Army Surgeon General

Ambassador (Ret.) Jeff Bleich
Former U.S. Ambassador and Chair of the Fulbright Foreign Scholarship Board

Ambassador (Ret.) Peter W. Bodde
Former U.S. Ambassador to Libya, Nepal, and Malawi

Ambassador (Ret.) Barbara Bodine
Former U.S. Ambassador to Yemen

Ambassador (Ret.) Michele Thoren Bond
Former U.S. Ambassador to Lesotho and Assistant Secretary of State for Consular Affairs

Ambassador (Ret.) Amy L. Bondurant

Former U.S. Ambassador to the Organization for Economic Cooperation and Development

Rear Admiral (Ret.) David M. Boone

Former Deputy Chief of Naval Operations and Director of Shore Readiness

Ambassador (Ret.) Eric Boswell

Former Assistant Secretary for Diplomatic Security at the Department of State

Ambassador (Ret.) Richard Boucher

Former U.S. Ambassador to Cyprus, Assistant Secretary of State for South and Central Asia, Deputy Secretary-General of the Organization for Economic Cooperation and Development

Vice Admiral (Ret.) William Bowes

Former Principal Deputy Assistant Secretary of the Navy for Research, Development and Acquisition

Ambassador (Ret.) Robert Bradtke

Former U.S. Ambassador to Croatia

Ambassador (Ret.) Aurelia Brazeal

Former U.S. Ambassador to Ethiopia, Kenya, and the Federated States of Micronesia

Ambassador (Ret.) James Brewster

Former U.S. Ambassador to the Dominican Republic

Ambassador (Ret.) Pamela E. Bridgewater

Former U.S. Ambassador to Jamaica, Ghana, and Benin

Ambassador (Ret.) Kenneth C. Brill

Former U.S. Ambassador to Cyprus, IAEA, and the United Nations; Founding Director U.S. National Counterproliferation Center

Ambassador (Ret.) Timothy M. Broas

Former U.S. Ambassador to the Kingdom of the Netherlands

Ambassador (Ret.) Sue Brown

Former U.S. Ambassador to Montenegro

Ambassador (Ret.) Kenneth Brown

Former U.S. Ambassador to Ghana, Cote d'Ivoire, and the Republic of Congo

Ambassador (Ret.) Steven Browning

Former U.S. Ambassador to Uganda and Malawi

Ambassador (Ret.) George Bruno

Former U.S. Ambassador to Belize

Ambassador (Ret.) Susan Flood Burk

Former U.S. Special Representative of the President for Nuclear Nonproliferation

Ambassador (Ret.) A. Peter Burleigh

Former Coordinator for Counterterrorism and former U.S. Ambassador to India, the UN, and Sri Lanka

Ambassador (Ret.) Prudence Bushnell

Former U.S. Ambassador to Kenya and Guatemala, Dean of Leadership & Management School, Foreign Service Institute

Rear Admiral (Ret.) John D. Butler

Former Submarine Acquisition Executive

Honorable Louis E. Caldera

Former Secretary of the Army

Honorable Carlos Cardozo Campbell
*Former Assistant Secretary of Commerce for
Economic Development*

Ambassador (Ret.) Piper Campbell
*Former U.S. Ambassador to Mongolia and Head
of the U.S. Mission to the Association of South
East Asian Nations (ASEAN)*

Brigadier General (Ret.) George J. Cannelos
Former Commander, Alaska Air National Guard

Ambassador (Ret.) David L. Carden
Former U.S. Ambassador to the ASEAN

Dr. Patrick Carrick
*Former Chief Scientist, Department of
Homeland Security*

Mr. Steven A. Cash
*Former Chief Counsel, Senator Dianne
Feinstein*

Ambassador (Ret.) Judith Beth Cefkin
*Former U.S. Ambassador to Fiji, Kiribati, Nauru,
Tonga and Tuvalu*

Mr. Christopher M. Centner
Former Intelligence Community Officer

Ambassador (Ret.) Wendy Chamberlin
*Former UN High Commissioner for Refugees
and Ambassador to Pakistan and Laos*

Ambassador (Ret.) Daniel A. Clune
Former U.S. Ambassador to Laos

Mr. Harry Coker Jr.
*Former Executive Director, National Security
Agency (NSA)*

Honorable Erin C. Conaton
Former Undersecretary of Defense

Ambassador (Ret.) Elinor G. Constable
Former U.S. Ambassador to Kenya

Mr. Patrick C. Costello

Ambassador (Ret.) William Courtney
*Former U.S. Ambassador to Georgia and
Kazakhstan*

Mr. Allen B. Craft
Former Executive Intelligence Officer

Mr. Daniel T. Crocker
*Former Deputy Assistant Secretary, Department
of Commerce*

Ms. Marilee Cunningham
*Former Senior Chief Intelligence Specialist, U.S.
Navy*

Ambassador (Ret.) James B. Cunningham
*Former U.S. Ambassador to the UN, Israel, and
Afghanistan*

Ambassador (Ret.) Walter Cutler
Former U.S. Ambassador to Saudi Arabia

Honorable Janine Davidson
Former Undersecretary of the U.S. Navy

Ambassador (Ret.) Glyn T. Davies
*Former U.S. Ambassador to Thailand and the
UN International Organizations in Vienna*

Ambassador (Ret.) Ruth A. Davis
*Former U.S. Ambassador to Benin and Senior
Advisor Africa Bureau State Department*

**Rear Admiral (Ret.) Scott Deitchman, MD,
MPH**
Former Assistant Surgeon General

Ambassador (Ret.) Greg Delawie
Former U.S. Ambassador to Kosovo

Major General (Ret.) Richard T. Devereaux
*Former Director of Operational Planning,
Policy, & Strategy, U.S. Air Force*

Ambassador (Ret.) Miguel H. Díaz
Former U.S. Ambassador to the Holy See

Ms. Suzanne DiMaggio

Ambassador (Ret.) Kathleen Ann Doherty
Former U.S. Ambassador to Cyprus

Ambassador (Ret.) Shaun Donnelly
*Former U.S. Ambassador to Sri Lanka and the
Republic of Maldives*

Ambassador (Ret.) Thomas Dougherty
Former U.S. Ambassador to Burkina Faso

Honorable John Wade Douglass
Former Assistant Secretary of the Navy

Ambassador (Ret.) David J. Dunford
Former U.S. Ambassador to Oman

Major General (Ret.) Paul D. Eaton
*Former Commanding General, Iraqi Army
Project, United States Army*

Ambassador (Ret.) Luigi R. Einaudi
*Former U.S. Ambassador to the Organization of
American States, Special Representative, Peru-
Ecuador Negotiations*

Ambassador (Ret.) Susan M. Elliott
*Former U.S. Ambassador to Tajikistan, Civilian
Deputy and Foreign Policy Advisor to the
Commander of the U.S. European Command*

Ambassador (Ret.) Gregory W. Engle
*Former U.S. Ambassador to Togo and Peace
Corps Country Director, Ethiopia*

Honorable William Enyart
*Former Representative for Illinois's 12th District,
Adjunct General of Illinois, Major General*

Major General (Ret.) John L. Estrada
*Former U.S. Ambassador to Trinidad and
Tobago, Sergeant Major of the U.S. Marines,
ABMC Commissioner*

Ms. Elisa Catalano Ewers
Former Member of National Security Council

Ambassador (Ret.) Kenneth J. Fairfax
Former U.S. Ambassador to Kazakhstan

Dr. Evelyn N. Farkas, Ph.D
*Former Deputy Assistant Secretary of Defense
for Russia, Ukraine, and Eurasia*

Brigadier General (Ret.) Robert Felderman
Deputy J5, U.S. Army

Ambassador (Ret.) Gerald Feierstein
*Former Principal Deputy Assistant Secretary of
State for Near East Affairs and U.S. Ambassador
to Yemen*

Brigadier General Robert Felderman (Ret.)
*North American Aerospace Command, U.S.
Northern Command Deputy, J5*

Ms. Ilsa Ferro
*Former Chief, Equal Opportunity, and Diversity
Management, Defense Intelligence Agency*

Ambassador (Ret.) Kathleen M. Fitzpatrick
Former U.S. Ambassador to Timor-Leste

Honorable Michèle A. Flournoy
Former Undersecretary of Defense for Policy

Ambassador (Ret.) Robert S. Ford
Former U.S. Ambassador to Syria and Algeria

Ms. Stephenie Foster
Former Senior Advisor and Counselor to the Ambassador-at-Large for Global Women's Issues

Major General (Ret.) Eugene Fox
Former Deputy Director SDIO

Vice Admiral (ret.) Michael Franken
Former Deputy Commander, US Africa Command

Ms. Anita E. Friedt
Former Principal Deputy Assistant Secretary, U.S. Department of State

Ambassador (Ret.) Julie Furuta-Toy
Former U.S. Ambassador to the Republic of Equatorial Guinea

Mr. Melvin Gamble
Retired Senior CIA official

Lieutenant General Robert G. Gard Jr.
Former President, National Defense University

Master Gunnery Sergeant (Ret.) Joseph H. Geeter
United States Marine Corps

Ambassador (Ret.) Robert S. Gelbard
Former U.S. Ambassador to Bolivia and Indonesia, Presidential Special Representative to the Balkans, and Assistant Secretary of State

Honorable Rose Gottemoeller
Former Undersecretary of State for Arms Control and International Security, Deputy Secretary General of NATO

Ambassador (Ret.) Gordon Gray
Former U.S. Ambassador to Tunisia

Vice Admiral (Ret.) Kevin P. Green
Former Deputy Chief of Naval Operations for Plans, Policy and Operations

Mr. Jon Greenwald
Former Senior Foreign Service Officer and Minister Counselor, U.S. Mission to the European Union

Ms. Naima Green-Riley
Former Foreign Service Officer

Vice Admiral (Ret.) Lee Gunn
Former Inspector General of the Department of the Navy

Rear Admiral (Ret.) Donald J. Guter
Former Judge Advocate General of the Navy

Ambassador (Ret.) Lino Gutiérrez
Former U.S. Ambassador to Argentina and Nicaragua

Ambassador (Ret.) Sheila Gwaltney
Former U.S. Ambassador to the Kyrgyz Republic

Ambassador (Ret.) Ken Hackett
Former U.S. Ambassador to Holy See

Ambassador (Ret.) Pamela K. Hamamoto
Former U.S. Ambassador to the United Nations and other International Organizations in Geneva

Rear Admiral (Ret.) Janice M. Hamby
Former Chancellor, College of Information and Cyberspace

Ambassador (Ret.) S. Fitzgerald Haney,
Former U.S. Ambassador to Costa Rica

Lieutenant (Ret.) Kenneth E. Harbaugh
*Former Electronic Warfare Aircraft Commander,
U.S. Navy*

Rear Admiral (Ret.) Charles Dulaney Harr
*Former Medical Officer of the Marine Corps
Reserve*

**Ambassador (Ret.) Anthony Stephen
Harrington**
Former U.S. Ambassador to Brazil

Ambassador (Ret.) Douglas Hartwick
Former U.S. Ambassador to Laos

**Dr. and Major General (Ret.) Ralph L. Haynes,
MD, MBA**
*Former Deputy Director, J4, The Joint Staff,
Pentagon*

Mr. Leif Hall Hendrickson
*Former Deputy Director, Reserve Affairs, United
States Marine Corps*

Rear Admiral (Ret.) Leendert "Len" Hering
Former Commander, Navy Region Southwest

Ms. Margaret H. Henoch
Former Senior CIA Operations Officer

Ambassador (Ret.) Bruce Alan Heyman
Former U.S. Ambassador to Canada

Ambassador (Ret.) William H. Hill
*Former Head of OSCE Mission to Moldova,
Professor, National War College*

Honorable Eric L. Hirschhorn
*Former Under Secretary for Industry and Security,
US Department of Commerce*

Ambassador (Ret.) Heather Hodges
*Former U.S. Ambassador to Ecuador and
Moldova*

Ms. Sally K. Horn
*Former Senior Director, Office of the Secretary of
Defense*

Ms. Sharon A. Houy
*Former Chief of Staff, Defense Intelligence
Agency*

Ambassador (Ret.) Thomas C. Hubbard
*Former U.S. Ambassador to the Republic of
Korea and Philippines*

Ambassador (Ret.) Vicki J. Huddleston
*Former U.S. Ambassador to Mali and
Madagascar*

Ambassador (Ret.) Cameron Hume
*Former U.S. Ambassador to Indonesia, Sudan,
South Africa, and Algeria*

Honorable Robert Hutchings
Former Chairman, National Intelligence Council

Rear Admiral (Ret.) John D. Hutson
Former Judge Advocate General of the Navy

Admiral (Ret.) Bobby R. Inman
Former Deputy Director of Central Intelligence

Rear Admiral (Ret.) Lawrence B. Jackson
*Former Director, Strategy, Plans and Logistics,
The United States Transportation Command*

Ambassador (Ret.) Janice Jacobs
*Former U.S. Ambassador to Senegal and
Guinea-Bissau*

Ambassador (Ret.) Susan Jacobs
*Former Special Advisor for Children's Issues
and U.S. Ambassador to Solomon Islands,
Vanuatu, and Papua New Guinea*

Ambassador (Ret.) David Jacobson
Former U.S. Ambassador to Canada

Ambassador (Ret.) Roberta Jacobson
Former U.S. Ambassador to Mexico

Ambassador (Ret.) Dennis C. Jett
*Former U.S. Ambassador to Peru and
Mozambique*

Ambassador (Ret.) Brenda Johnson
Former U.S. Ambassador to Jamaica

Ambassador (Ret.) David T. Johnson
Former Assistant Secretary of State

Ambassador (Ret.) Donald Johnson
*Former Member Congress (Armed Services
Committee), and Ambassador at the USTR*

Brigadier General (Ret.) James D. Johnson
*Former Vice Director, Plans, Operation,
Logistics and Engineering, Joint Forces
Command*

Mr. Lionel C. Johnson
*Former Deputy Assistant Secretary of the
Treasury for International Development, Debt,
and Environment Policy*

Ms. Susan R. Johnson
Former Senior Foreign Service Officer

Ambassador (Ret.) Deborah Jones
*Former U.S. Ambassador to Libya and Kuwait
Deputy Commandant, Eisenhower School NDU*

Ambassador (Ret.) John Melvin Jones
*Former U.S. Ambassador to Guyana, and Senior
Inspector*

Ambassador (Ret.) Richard H. Jones
Former U.S. Ambassador to Israel

Lieutenant General (Ret.) Jan-Marc Jouas
*Former Air Force Deputy Commander, U.S.
Forces Korea*

Mr. Philip Karsting
*Former Administrator, USDA Foreign
Agricultural Service*

Ambassador (Ret.) Richard D. Kauzlarich
*Former U.S. Ambassador to Bosnia and
Herzegovina, and Azerbaijan*

Ambassador (Ret.) Craig Kelly
*Former U.S. Ambassador to Chile and Principal
Deputy Assistant Secretary for Western
Hemisphere Affairs*

Honorable Raymond D. Kemp Sr.
*Former Fleet Master Chief, Navy Europe/Navy
Africa*

Ambassador (Ret.) Laura Kennedy
*Former U.S. Ambassador to Turkmenistan and
U.S. Permanent Representative to the
Conference on Disarmament*

Ambassador (Ret.) David T. Killion
*Former U.S. Ambassador to the United Nations
Educational, Scientific and Cultural
Organization*

Ambassador (Ret.) Michael Klosson
Former U.S. Ambassador to Cyprus

Dr. Susan J. Koch

Former Senior Advisor to Under Secretary of State for Arms Control and International Security

Ambassador (Ret.) Eleni Kounalakis

Former U.S. Ambassador to Hungary

Ambassador (Ret.) Lisa Kubiske

Former U.S. Ambassador to Honduras and Deputy Assistant Secretary of State

Ambassador (Ret.) Daniel Kurtzer

Former U.S. Ambassador to Israel and Egypt

Ambassador (Ret.) Mark P. Lagon

Former U.S. Ambassador-At-Large to Combat Trafficking in Persons

Mr. Brett B. Lambert

Former Deputy Assistant Secretary of Defense Manufacturing & Industrial Base Policy

Ambassador (Ret.) Joyce E. Leader

Former U.S. Ambassador to Guinea and Office Director, Bureau of Population, Refugees, and Migration

Ambassador (Ret.) Richard LeBaron

Former U.S. Ambassador to Kuwait and Director, Center for Counterterrorism Communications

Vice Admiral (Ret.) Michael A. LeFever

Former Director, Strategic Operational Planning, National Counterterrorism Center

Ambassador (Ret.) Alfonso E. Lenhardt

Former U.S. Ambassador to Tanzania and Deputy Administrator, U.S. Agency for International Development

Major General (Ret.) Michael Lehnert

Commanding General, Marine Corps Installations West

Ambassador (Ret.) Michael C. Lemmon

Former U.S. Ambassador to Armenia

Major General (Ret.) Steven J. Lepper,

Former Deputy Judge Advocate General of the Air Force

Ambassador (Ret.) Melvyn Levitsky

Former U.S. Ambassador to Brazil and Bulgaria, Assistant Secretary of State for International Narcotics Matters

Ambassador (Ret.) Dawn Liberi

Former U.S. Ambassador to Burundi

Dr. David M. Lichtman

Former Commander, National Naval Medical Center

Ambassador (Ret.) David C. Litt

Former U.S. Ambassador to the United Arab Emirates

Ambassador (Ret.) Hugo Llorens

Former U.S. Ambassador to Afghanistan and Honduras

Ambassador (Ret.) Carmen Lomellin

Former U.S. Ambassador to the Organization of American States

Ms. Kerry Lowry

Former Deputy Assistant Secretary of State

Mr. Frank E. Loy

Former Under Secretary of State for Global Affairs

Lieutenant General (Ret.) Charles D. Luckey

Former Chief of Army Reserve and Commanding General, US Army Reserve Command

Ambassador (Ret.) Douglas Lute
Former U.S. Ambassador to NATO, U.S. Deputy National Security Advisor for Iraq and Afghanistan

Rear Admiral (Ret.) Ron J. MacLaren
Former Director, Joint Contingency Acquisition Support Office, Defense Logistics Agency

Rear Admiral (Ret.) Archer M. Macy
Former Deputy J-8 (Force Protection) and Joint Staff

Major General (Ret.) Albert J. Madora
Former Director of Program/Budget Analysis, U.S. Army

Ambassador (Ret.) Deborah R. Malac
Former U.S. Ambassador to Uganda

Ambassador (Ret.) Eileen A. Malloy
Former U.S. Ambassador to Kyrgyzstan

Ambassador (Ret.) Steven R. Mann
Former U.S. Ambassador to Turkmenistan and Eurasian Energy Coordinator, Department of State

Major General (Ret.) Randy Manner
Former Acting Vice Chief, National Guard Bureau

Major General (Ret.) Frederick H. Martin
Former Commander, U.S. Air Force Expeditionary Center

Ambassador (Ret.) Vilma S. Martinez
Former U.S. Ambassador to Argentina

Ambassador (Ret.) Gail Dennise Mathieu
Former Deputy Assistant Secretary, Department of State, U.S. Ambassador to Namibia and Niger

Ambassador (Ret.) Jack F. Matlock Jr.
Former U.S. Ambassador to the Soviet Union and Czechoslovakia

Ms. Barbara Estock Mays
Former Defense Intelligence Senior Leader, Defense Intelligence Agency

Ambassador (Ret.) Deborah Ann McCarthy
Former U.S. Ambassador to Lithuania

Mr. Michael V. McClary
Former Deputy Director, International Nuclear Safety & Cooperation, National Nuclear Security Administration, Department of Energy

Ambassador (Ret.) Donald McConnell
Former U.S. Ambassador to Eritrea and Burkina Faso

Rear Admiral (Ret.) William J. McDaniel
Former Commander of the Naval Medical Center Portsmouth

Ambassador (Ret.) Michael McFaul
Former U.S. Ambassador to the Russian Federation

Ambassador (Ret.) Steven McGann
Former U.S. Ambassador to Fiji, Kiribati, Nauru, Tonga and Tuvalu

Mr. David L. McGinnis
Former Assistant Secretary of Defense for Reserve Affairs

Mr. James McIlmail
Former Executive Director for Operations, Defense Intelligence Agency

Brigadier General (Ret.) Joseph V. Medina
Former Commanding General of the 3rd Marine Division

Ms. Subhi Mehdi

Former Executive Director, Department of Veterans Affairs

Ambassador (Ret.) Thomas J. Miller

Former U.S. Ambassador to Greece and Bosnia and Herzegovina

Rear Admiral (Ret.) Michael H. Mittelman

Former Deputy Surgeon General of the Navy

Ambassador (Ret.) Patricia N. Moller

Former U.S. Ambassador to Guinea and Burundi

Brigadier General (Ret.) Mark A. Montjar

Former Deputy Commanding General, U.S. Army Cadet Command

Ms. Regina T. Montoya

Former Assistant to the President for Intergovernmental Affairs

Vice Admiral Edward Moore, Jr.

Former Naval Surface Forces, Pacific

Ambassador (Ret.) Roderick W. Moore

Former U.S. Ambassador to Montenegro, Bulgaria

Mr. Edward T. (Tom) Morehouse

Former Acting Assistant Secretary of Defense

Ambassador (Ret.) Luis G. Moreno

Former U.S. Ambassador to Jamaica

Ambassador (Ret.) Allan Mustard

Former U.S. Ambassador to Turkmenistan

Ambassador (Ret.) Larry C. Napper

Former U.S. Ambassador to Kazakhstan

Ambassador (Ret.) David D. Nelson

Former U.S. Ambassador to Uruguay

Ambassador (Ret.) Wanda Nesbitt

Former U.S. Ambassador to Namibia the Ivory Coast, and Madagascar, Dean, School of Language Studies, FSI

Mr. Brian H. Nilsson

Former Deputy Assistant Secretary of State for Defense Trade Controls

Ambassador (Ret.) Crystal Nix-Hines

Former U.S. Ambassador to UNESCO

Ms. Suzanne Nossel

Former Deputy Assistant Secretary of State

Honorable Sean O'Keefe

Former Secretary of the Navy

Ambassador (Ret.) Kevin F. O'Malley

Former U.S. Ambassador to Ireland

Rear Admiral (Ret.) David Rogers Oliver, Jr.

Former Principal Deputy Under Secretary of Defense for Acquisition, Technology and Logistics

Ambassador (Ret.) Richard G. Olson

Former Special Representative for Afghanistan and Pakistan

Mr. Stanley A. Otto

Former Political Counsellor, U.S. Embassy Berlin

Ambassador (Ret.) Maurice S Parker

Former U.S. Ambassador to Swaziland

Ambassador (Ret.) William Robert Pearson

Former U.S. Ambassador to Turkey, Director General, U.S. Foreign Service

Ambassador (Ret.) Tom Perriello
Former Special Envoy for the African Great Lakes, Special Representative for the Quadrennial Diplomacy and Development Review

Ambassador (Ret.) June Carter Perry
Former U.S. Ambassador to Sierra Leone and Lesotho

Ambassador (Ret.) Robert C. Perry
Former Ambassador to Central African Republic, Deputy Secretary of State for African Affairs

Honorable F. Whitten Peters
Former Secretary of the Air Force

Ambassador (Ret.) James D. Pettit
Former U.S. Ambassador to Moldova

Ms. Annie Pforzheimer
Former Acting Deputy Assistant Secretary of State for Afghanistan

Major General (Ret.) Jeffrey E. Phillips
Former Deputy Commanding General (U.S. Army Reserve), U.S. Army Training and Doctrine Command

Ambassador Thomas R. Pickering
Former Under Secretary of State for Political Affairs and U.S. Ambassador to Russia, India, the UN, Israel, El Salvador, Nigeria, and Jordan

Mr. William Richard Piekney
Former Senior CIA Operations Manager

Ambassador (Ret.) Steven Pifer
Former Deputy Assistant Secretary of State

Ambassador (Ret.) Joan Plaisted
Former U.S. Ambassador to the Republic of the Marshall Islands and Kiribati

Lieutenant Colonel (Ret.) Joseph M. Plenzler
Former Communication Advisor to the Commandant of the Marine Corps

Ambassador (Ret.) Michael C. Polt
Former U.S. Ambassador to Estonia

Ambassador (Ret.) Jo Ellen Powell
Former U.S. Ambassador to Mauritania, Principal Deputy Assistant Secretary, Bureau of Human Resources

Mr. Jeffrey Pryce
Former Counselor to Under Secretary of Defense for Policy

Ambassador (Ret.) Jon R. Purnell
Former U.S. Ambassador to Uzbekistan

Ms. Karen Puschel Segal
Former Career Foreign Service Officer

Rear Admiral (Ret.) William Putnam
Former Destroyer Squadron and Carrier Battle Group Command

Honorable Marilyn A. Quagliotti
Former Deputy Director for Supply Reduction, Office of National Drug Control Policy

Ambassador (Ret.) Jack R. Binns
Former U.S. Ambassador to Honduras

Major General (Ret.) William M. Rajczak
Former U.S. Air Force Joint Forces Command J8

Ambassador (Ret.) Robin Raphael
Former U.S. Ambassador to Tunisia

Ambassador (Ret.) Charles Ray
Former U.S. Ambassador to Zimbabwe

Ambassador (Ret.) Frankie Reed
Former U.S. Ambassador to Fiji, Kiribati, Nauru, Tonga, Tuvalu

Ambassador (Ret.) Helen Patricia Reed-Rowe
Former U.S. Ambassador to Palau

Mr. Ben Rhodes
Former Deputy National Security Advisor

Honorable Clyde E. Robbins
Former Special Assistant to Secretary of Transportation

Ambassador (Ret.) Thomas Robertson
Former U.S. Ambassador to Slovenia

Ambassador (Ret.) Peter Romero
Former U.S. Ambassador to Ecuador

Ambassador (Ret.) Selwa Roosevelt
Former Chief of Protocol

Ambassador (Ret.) Jim Rosapepe
Former U.S. Ambassador to Romania

Ambassador (Ret.) Leslie V. Rowe
Former U.S. Ambassador to Mozambique, Papua New Guinea, Solomon Islands and Vanuatu

Mr. Joel Rubin
Former Deputy Assistant Secretary of State

Brigadier General (Ret.) Murray G. Sagsveen
North Dakota Army National Guard

Ms. Heather Samuelson
Former White House Liaison, Department of State

Ambassador (Ret.) Janet Sanderson
Former Deputy Assistant Secretary, Near East Affairs, and U.S. Ambassador to Haiti and Algeria

Ambassador (Ret.) Miriam Sapiro
Former Deputy U.S. Trade Representative

Ambassador (Ret.) Teresita C. Schaffer
Former U.S. Ambassador to Sri Lanka

Ambassador (Ret.) Andrew H Schapiro
Former U.S. Ambassador to Czech Republic

Ambassador (Ret.) Arthur Schechter
Former U.S. Ambassador to the Commonwealth of The Bahamas

Mr. James Schumaker
Former Foreign Service Officer

Mr. Jack Segal
Former NATO, Senior POLAD to Joint Command Force Brunssum

Lieutenant General (Ret.) Norman Seip
Former Commander, 12th Air Force, Air Force South

Congressman Joe Ambrose Sestak
Former Member of Congress and Rear Admiral

Honorable Andrew J. Shapiro
Former Assistant Secretary of State for Political-Military Affairs

Ambassador (Ret.) Mattie Sharpless
Former U.S. Ambassador to Central African Republic

Honorable David B. Shear
Former Assistant Secretary of Defense for Asian and Pacific Security Affairs

Ambassador (Ret.) Robert A. Sherman
Former U.S. Ambassador to Portugal

Dr. Russell Shilling

*Former Executive Director STEM Initiatives, U.S.
Department of Education*

Ambassador (Ret.) Douglas A. Silliman

Former U.S. Ambassador to Iraq, Kuwait

Ambassador (Ret.) Lawrence Silverman

Former U.S. Ambassador to Kuwait

Mr. John Sipher

Former Central Intelligence Agency SIS

Ambassador (Ret.) Emil M. Skodon

Former U.S. Ambassador to Brunei Darussalam

Rear Admiral (Ret.) Michael E. Smith

*Former President, Board of Inspection and
Survey, U.S. Navy*

Brigadier General (Ret.) Paul Gregory Smith

*Former Land Component Commander, MA
National Guard*

Ambassador (Ret.) Alan Solomont

Former U.S. Ambassador to Spain and Andorra

Ambassador (Ret.) Pamela L. Spratlen

*Former U.S. Ambassador to Kyrgyzstan,
Uzbekistan and Senior Advisor, Department of
State*

Ambassador (Ret.) Sylvia Stanfield

Former U.S. Ambassador to Brunei Darussalam

Honorable Gregory Starr

*Former Assistant Secretary for Diplomatic
Security*

Honorable Clifford L. Stanley

Former Under Secretary of Defense Force

Major General (Ret.) Howard D. Stendahl

Former Chief of Chaplains, United States Air

**Lieutenant General (Ret.) Mitchell Herman
Stevenson**

*Former Deputy Chief of Staff for Logistics,
HQDA*

Lieutenant General (Ret.) Vincent Stewart

Former Deputy Commander, Cyber Command

Rear Admiral William S. Stokes

*Former Assistant Surgeon General, U.S. Public
Health Service*

Ambassador (Ret.) Cynthia Stroum

Former U.S. Ambassador to Luxembourg

Dr. Gordon Sumner, PhD

*Former Deputy Assistant Secretary of Defense
and National Director, Employee Support of the
Guard and Reserve*

Ambassador (Ret.) Teddy Taylor

*Former U.S. Ambassador to Papua New Guinea,
Solomon Islands and Vanuatu*

Ambassador (Ret.) Harry Thomas

*Former U.S. Ambassador to Zimbabwe,
Philippines, Bangladesh, and Director General
of the Foreign Service*

Mr. Jack Thomas Tomarchio

Former Principal Deputy Under Secretary of Homeland Security for Intelligence

Ambassador (Ret.) Timothy Towell

Former U.S. Ambassador to Paraguay

Dr. Gregory F. Treverton

Former Chair, National Intelligence Council

Major General (Ret.) F. Andrew Turley

Former Deputy General Counsel, Fiscal, Ethics and Administrative Law, Department of the Air Force

Dr. Michael H. Van Dusen

Former Chief of Staff of the Committee on Foreign Affairs in the U.S. House of Representatives

Ambassador (Ret.) Alexander Vershbow

Former Assistant Secretary of Defense for International Security Affairs and U.S. Ambassador to South Korea, Russia, and NATO

Ambassador (Ret.) Melanne Verveer

Former U.S. Ambassador for Global Women's Issues

Ambassador (Ret.) Marcelle M. Wahba

Former Foreign Policy Advisor to USAF Chief of Staff & Ambassador to the UAE

Ambassador (Ret.) Jake Wallis

Former U.S. Ambassador to Tunisia

Brigadier General (Ret.) George H. Walls, Jr.

Former Commanding general for the 2nd Force Service Support Group

Brigadier General (Ret.) Steve Warnstadt

Former Assistant Adjutant General, Iowa National Guard

Ambassador (Ret.) Alexander Watson

Former U.S. Ambassador to Peru and Assistant Secretary of State for Western Hemisphere Affairs

Brigadier General (Ret.) Marianne Watson

Former Director Manpower and Personnel National Guard Bureau

Ambassador (Ret.) Linda E. Watt

Former U.S. Ambassador to Panama

Ambassador (Ret.) Earl Anthony Wayne

Former U.S. Ambassador to Mexico

Honorable Andy Weber

Former Assistant Secretary of Defense for Nuclear, Chemical and Biological Defense Programs

Honorable William H. Webster

Former Director of Central Intelligence Agency and Director of the Federal Bureau of Investigation

Lieutenant General (Ret.) Jack Weinstein

Former Deputy Chief of Staff, Strategic Deterrence and Nuclear Integration

Ambassador (Ret.) Allan Wendt

U.S. Ambassador to Slovenia

Mr. Louis M. Werdebach

Former Defense Intelligence Agency, Senior Executive Leader-Cyber

Ambassador (Ret.) Alexa Wesner

Former U.S. Ambassador to Austria

Ambassador (Ret.) David Bruce Wharton

Former Acting Under Secretary of State for Public Diplomacy and Public Affairs, U.S. Ambassador to Zimbabwe

Ambassador (Ret.) Kevin Whitaker
Former U.S. Ambassador to Colombia

Ambassador (Ret.) Barry B. White
Former U.S. Ambassador to the Kingdom of Norway

Ambassador (Ret.) Pamela White
Former U.S. Ambassador to Haiti

Mr. Jon A. Wiant
Former Assistant Inspector General for Security and Intelligence Oversight, Department of State

Ambassador (Ret.) Bisa Williams
Former U.S. Ambassador to Niger and Senior Advisor on Africa, USUN

Major General (Ret.) Michael Wilson
Former Mobilization Assistant to 3rd Air Force Commander

Ambassador (Ret.) Frank G. Wisner
Former U.S. Ambassador to India

Brigadier General (Ret.) Kevin B. Wooton
Former Principal Deputy Director, Operations, Air Force Space Command

Captain Pamela Jean Wynfield
Former Head, Space and Communications, N6F1, Office of the Chief of Naval Operations

Ambassador (Ret.) Kenneth Spencer Yalowitz
Former U.S. Ambassador to Georgia

Ambassador (Ret.) John M. Yates
Former U.S. Ambassador to Cape Verde, Benin, Cameroon and Equatorial Guinea

Ambassador (Ret.) Stephen M. Young
Former Consul General, Hong Kong

Ambassador (Ret.) Marie L. Yovanovitch
Former U.S. Ambassador to Ukraine, Armenia, Kyrgyzstan

Honorable Joseph Zengerle
Former Assistant Secretary, U.S. Air Force

Honorable Jane B. Zimmerman
Former Deputy Assistant Secretary of State, Democracy, Human Rights, and Labor